

# Brannan policy document

## Ethical policy

This Ethical Policy serves as a guideline for all the S.Brannan & Sons Ltd business activities and should be followed by all Brannan employees.

### Working within the law

S. Brannan & Sons Limited will conform to all applicable laws and regulations in force in the country of operation and will not work with partners who break such laws and regulations.

### Treating people fairly

S. Brannan & Sons Limited is committed to:

- treating employees, customers and business partners with respect and dignity
- providing safe working conditions
- ensuring no use of child labour, forced labour or prison labour

S. Brannan & Sons Limited will not work with partners who do not uphold such commitments.

S. Brannan & Sons Limited has a specific Dignity at Work Policy.

### Acting with integrity

Brannan is committed to acting with integrity and in good faith at all times. Any observed potentially illegal or unethical activity should be reported to a member of the Brannan management team immediately. Any substantiated reports of such behaviour will be accepted in good faith and will not result in retaliatory action against the informer.

### Giving or receiving gifts

Brannan has a specific Anti-Bribery Policy.

### Market, sell and negotiate in good faith

S. Brannan & Sons Limited does not permit or condone the use of misleading or dishonest marketing, selling or negotiating techniques.

### Maintain confidentiality

S. Brannan & Sons Limited's production methods, business methods, dealings with customers, sources of supply and other proprietary information are among our most valuable assets. We are committed to safeguarding such company assets and providing confidentiality to its customers.

### Ensuring financial probity

S. Brannan & Sons Limited will ensure that its financial reporting accurately reflects the business transactions conducted and conforms with the applicable laws and regulations.

This policy is available for customers and members of the public on request or via our website: [www.brannan.co.uk](http://www.brannan.co.uk).



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**Managing Director**

20th June 2024

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**Date**